



Since 1858

UTS North Sydney District Cricket Club
PO Box 1722 Crows Nest
New South Wales 1585
Australia

UTS North Sydney District Cricket Club

Men's First Grade Coach

UTS North Sydney District Cricket Club (UTS NSDCC) is one of twenty clubs within the NSW Premier Cricket men's competition and also competes in the NSW Women's Premier Cricket competition.

The club has a number of aims; of primary importance is that it has a robust strategy to help it remain viable, sustainable and financially stable, with the objective of competing successfully in the short, medium and long term. We aim to be the best performing club in the NSW Premier Cricket competition.

With a strong, young senior playing squad, UTS NSDCC is looking for an inspirational and value-driven Men's First Grade Coach who will shape, develop and lead the playing squad with the key aim of developing a team and squad that is challenging for First Grade Premierships (Belvidere Cup, Limited Overs and T20) within the next three years. The successful applicant will have demonstrated a successful track record of leading and developing players, through the embedding of a high-performance culture at Premier Cricket level or equivalent. They will have proven success in creating a collaborative, supportive, inclusive and standards driven team ethos at the appropriate level for Premier Cricket.

The role will be responsible for developing and implementing player development plans for the First Grade and senior playing group, which develop the long-term capability of our players to compete consistently and successfully in Premier Cricket. The Men's First Grade Coach will assist the coaching team on and off the cricket field to the highest possible standard of excellence and professionalism, enhancing the UTS North Sydney brand and reputation.

The role

Reports to: Director of Men's Cricket and Club President.

Weekly hours: As required including regular trainings (weekly pre-season, up to twice weekly during the season on Tuesday and Thursday afternoons/evenings) and matchday attendance at all First Grade matches (every Saturday and some Sundays from September to March).

Location: North Sydney Oval, with travel to away matches as per the cricket schedule and training at an alternative location where required due to bad weather.

Contract duration: 1-year fixed term contract with option to extend, starting 15 July 2024.

Responsibilities:

- Build a culture and style of play promoting enjoyment, unity and commitment to standards which contributes to player development and consistent high-performance of the First Grade men's team in all competitions (Belvidere Cup, Limited Overs Cup and Kingsgrove Sports T20 Cup).
- Provide hands on technical expertise to assist with the conducting of net sessions and fielding practice to ensure the highest level of player development and performance is achieved and maintained.
- Plan and execute First Grade match day duties including but not limited to warm-ups, pre-game tactics and in-game coaching.
- In consultation with the broader coaching group, create and implement individual player performance plans for the senior playing group, through facilitating a collaborative and supportive environment where each player has clarity of expectation to maximise their development.
- In collaboration with the broader coaching team, devise, implement and manage an effective pre-season and in season training program across the club, with a key focus on player development.
- Role model and proactively develop a positive, values-driven environment that demonstrates a 'club first' attitude.
- Contribute to higher grade team selection decisions working alongside captains, coaches and selectors.
- Support the Director of Men's Cricket and club coaches with player and club reviews during and at the conclusion of the Premier Cricket season.

- Consistently adhere to the relevant standards, rules and regulations, policies and procedures, including the Cricket NSW Integrity Framework.

Person specification

- Demonstrated success of coaching and player development at Premier Cricket level (or equivalent).
- Minimum Representative (Level 2) Cricket Australia coaching qualification or equivalent, with High-Performance Coaching (Level 3) desirable.
- A current NSW Working with Children Check.
- A clear, demonstrated successful track record of working within a team, leading and embedding a positive culture with an ability to motivate and inspire, and remaining calm under pressure.
- Ability to build and maintain positive relationships across the Club and its stakeholders with a clear, honest and tailored approach to communication.
- Ability to manage and measure individual player development, including setting clear objectives and challenging expectations, with an understanding of long-term player development and accountability.
- Effective time management skills.
- Commitment to keeping up to date with innovative coaching techniques and to proactively share knowledge.

Interested in joining the Bears?

Please send your CV and cover letter to Patrick Lindsay and Ashley Perrott at patrick.lindsay.nsdcc@gmail.com and ajperr65@gmail.com by 30 May 2024.

Shortlisted candidates will be interviewed and requested to present their vision for the Club.